Code of Conduct

PyCon Sweden is a community conference intended for networking and collaboration in the developer community.

PyCon Sweden aims to be a welcoming event, where people meet in a friendly environment. Accordingly, we expect that all participants are expected to show respect and courtesy to other participants throughout the conference.

To make clear what is expected, all delegates/attendees, speakers, exhibitors, organizers and volunteers at any PyCon event are required to conform to the following Code of Conduct. Organizers will enforce this code throughout the event.

In short

- PyCon Sweden is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, or religion.
- We do not tolerate harassment of conference participants in any form.
- Sexual language and imagery is not appropriate for any conference venue, including talks.
- Conference participants violating these rules may be sanctioned or expelled from the conference without a refund at the sole discretion of the conference organizers.

Longer version

Harassment includes offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately. Exhibitors in the expo hall, sponsor or vendor booths, or similar activities are also subject to the anti-harassment policy. In particular, exhibitors should not use sexualized images, activities, or other material. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

Be careful in the words that you choose. Remember that sexist, racist, and other exclusionary jokes can be offensive to those around you. Excessive swearing and offensive jokes are not appropriate for PyCon.

If a participant engages in behavior that violates this code of conduct, the conference organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff immediately.

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